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PERSONAL DATA PRIVACY POLICY

1. Introduction

CROATIAN SOCIETY OF MECHANICS, Ivana Lučića 5, 10000 Zagreb, OIB: 97479051596 (hereinafter referred to as the "Society"), in the course of its operations, collects and processes certain personal data of its members.

This Privacy Policy sets forth the manner in which the Society processes personal data. The purpose of this Policy is to ensure that the Society fully complies with all applicable legal, organizational, and technical obligations regarding the protection of personal data.

All members of the Society's governing bodies are fully acquainted with the provisions of this Policy and are responsible for ensuring its implementation when handling or processing personal data. Members of the governing bodies are appropriately trained with respect to their duties and responsibilities concerning the protection of personal data.

This Policy is established to prevent any potential harm to the Society, its governing body members, and all other members, and to ensure that the processing of personal data by the Society is conducted in full compliance with applicable laws and regulations.

Please read this Policy carefully to understand why and how we collect your personal data and how it will be used.

2. Definition and Scope

Personal data are any information relating to an identified or identifiable individual, that is, an individual who can be identified, directly or indirectly, in particular by reference to identifiers such as a name, identification number, location data, online identifier, or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that individual.

Processing of personal data refers to any operation or set of operations performed on personal data or sets of personal data, whether by automated or non-automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination, publication, or otherwise making available, alignment or combination, restriction, erasure, or destruction, as well as performing logical, mathematical, or other operations on such data.

The Society collects and processes personal data primarily for the purpose of fulfilling its statutory obligations. Accordingly, the Society has a need to collect and process certain types of data regarding its members and individuals who interact with the Society. The



Society handles such personal information appropriately, regardless of how it was collected, recorded, stored, or used—whether on paper, computer systems, or other media.

In accordance with the Law on Associations (Narodne Novine, No. 74/14) and the Society's Statute, the Society is required to collect and process personal data of its members. The Society is also required to publish a list of active members for the current year on its website.

Failure to provide the requested personal data, i.e., failure to sign the Consent for the Use of Personal Data, will result in the rejection of the membership form, meaning that the applicant cannot become a member of the Society.

At the moment of providing their data to the Society, a member consents to the processing of their personal data by the Society in accordance with the specified purpose. The protection of the member's personal data is permanent, and at any time, the member may exercise the rights listed and explained below.

The Society collects members' personal data exclusively through entry into the Membership Form and processes it in accordance with the Law on Associations (Narodne novine No. 74/14), Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC (General Data Protection Regulation – GDPR), the Law on the Implementation of the General Data Protection Regulation (Narodne novine No. 42/2018), and other applicable legal regulations of the Republic of Croatia.

The Society stores the collected data in an appropriate manner and ensures its confidentiality. The Society will not disclose collected data to third parties without the member's consent, except in cases where such disclosure is necessary to fulfill the Society's legal obligations, in cases required to carry out tasks in the public interest, or where the member has publicly disclosed the data themselves, as well as in other cases determined by applicable regulations.

With regard to the personal data processed by the Society, the member has the following rights:

Right to Information

A member has the right, at any time, to request information on whether their personal data is being processed and for what purpose, who the data controller is, the contact details of the Data Protection Officer, which categories of personal data are processed, the duration of processing or storage, the source of their personal data, all recipients of their personal data, as well as the right to be informed about other rights listed in this Policy (including the right of access, the right to rectification, the right to erasure, the right to restriction of processing, and others).

Right of Access

A member has the right to obtain from the Society confirmation of whether personal data concerning them is being processed, and to access such data along with information regarding:

- the purpose of processing,



- the categories of personal data being processed,
- the recipients or categories of recipients to whom the data has been or will be disclosed,
- where possible, the period for which the data will be stored or the criteria used to determine that period,
- the right to request rectification or erasure of personal data, or restriction of processing of personal data concerning them, or to object to such processing,
- the right to lodge a complaint with a supervisory authority,
- any available information about the source of the data, if it was not collected directly from the member,
- the existence of automated decision-making, including profiling, and its consequences.

Right to Rectification

A member has the right to obtain from the Society, without undue delay, the rectification of inaccurate personal data concerning them. The member also has the right to complete incomplete personal data, including by providing an additional statement.

Right to Erasure / Right to be Forgotten

A member has the right to have the Society erase personal data concerning them without undue delay if: the data is no longer necessary for the purposes for which it was collected or otherwise processed; the member withdraws consent on which processing is based and no other legal basis exists; the member objects to processing; the data has been unlawfully processed; erasure is required to comply with a legal obligation under EU or national law; the data was collected in relation to the offer of information society services to a child.

This does not apply if processing is necessary (and to the extent necessary) for exercising the right to freedom of expression and information, compliance with a legal obligation requiring processing under EU or national law, performance of a task carried out in the public interest or in the exercise of official authority, public health purposes, archiving in the public interest, scientific or historical research, or the establishment, exercise, or defense of legal claims.

Right to Object to Supervisory Authority

A member has the right to object at any time, on grounds relating to their particular situation, to the processing of personal data concerning them, including profiling, when processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority, or for the purposes of legitimate interests pursued by the Society or a third party. In such cases, the Society shall cease processing personal data unless it can demonstrate compelling legitimate grounds for processing that override the interests, rights, and freedoms of the member, or for the establishment, exercise, or defense of legal claims. If personal data is processed for direct marketing purposes, the member has the right to object at any time to the processing of their personal data for such marketing, including profiling related to direct marketing.

Right to Data Portability

A member has the right to receive personal data concerning them, which they have provided to the Society, in a structured, commonly used, and machine-readable format, and the right to transmit that data to another controller without hindrance from the Society, where processing is based on consent and carried out by automated means.

The member also has the right to direct transmission from the Society to another controller if technically feasible, without adversely affecting the rights and freedoms of others.



Rights Related to Automated Decision-Making and Profiling

A member has the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning them or similarly significantly affects them, except where the decision is necessary for entering into or performing a contract between the member and the Society, is permitted under EU or national law, or is based on the member's explicit consent.

Right to Withdraw Consent

Consent provided by the member is one of the legal bases for processing personal data concerning them. A member has the right to withdraw their consent at any time. Withdrawal of consent does not affect the lawfulness of processing conducted prior to the withdrawal.

Right to Restriction of Processing

A member may request restriction of the processing of their personal data: where they contest the accuracy of the data – for the period necessary to verify its accuracy; where processing is unlawful and the member does not request erasure but only restriction; where the Society no longer needs the data, but the member requires its existence for the establishment, exercise, or defense of legal claims; where the member has objected to processing, for the period required to determine whether the legitimate grounds of the Society override the member's reasons for objection.

To exercise their rights, a member should contact the Society's Data Protection Officer by sending a written notice or request, either by email using the address provided when joining the Society, or by postal mail to: Croatian Society of Mechanics, Ivana Lučića 5, 10000 Zagreb, Croatia.

3. Data Protection Officer

The Society has appointed its Executive Secretary as the Data Protection Officer:

Ms. Tina Pintar

Phone: +385 1 6168 540

Email: contact@csm.hr or tina.pintar@fsb.unizg.hr

All inquiries regarding the protection of personal data should be directed to the Data Protection Officer.

4. Principles of Personal Data Protection

The Society considers the lawful and proper handling of personal data to be of utmost importance and therefore ensures that personal data is processed lawfully and correctly. To this end, the Society fully supports and adheres to the principles of data protection.

The principles of data protection require that personal data:

- be processed fairly and lawfully, and in particular must not be processed if the conditions set by law are not met;
- be collected only for one or more specified and lawful purposes, and must not be further processed in any manner incompatible with those purposes;
- be adequate, relevant, and not excessive in relation to the purpose or purposes for which they are processed, and must be accurate and up to date;



- not be kept longer than necessary for the purposes for which they are processed;
- be processed in accordance with the rights of the data subject as provided by applicable law;
- be protected by appropriate technical and organizational measures against unauthorized or unlawful processing, as well as against accidental loss, destruction, or damage:
- not be transferred to a country or territory outside the EU unless that country or territory ensures an adequate level of protection of the rights and freedoms of the member in relation to the processing of personal data.

5. Society Activities Related to Data Processing

The Society undertakes the following actions:

- fully complies with the conditions for fair collection and processing of personal data;
- fulfills the obligation to specify the purpose for which personal data is processed;
- collects and processes adequate personal data only to the extent necessary to meet operational needs or comply with legal requirements;
- provides all necessary data to the Personal Data Protection Agency;
- strictly monitors the retention period of personal data;
- ensures that the rights of individuals whose data is processed can be fully exercised in accordance with data protection regulations;
- implements appropriate technical and organizational security measures to protect personal data;
- ensures that personal data is not transferred abroad without adequate safeguards;
- treats all individuals fairly and equitably, regardless of age, religion, disability, gender, sexual orientation, or ethnic origin, when responding to requests for information;
- establishes clear procedures for responding to requests for information.

The Society may publish on its website content related to advertising cookies and traffic statistics based on the interests and information of visitors from social networks. If a data subject uses content on the Society's social media or applications, cookies from those networks and applications may be stored on the device used to access the Society's website. Visitors have the right to disable cookies. Web browsers are usually programmed to accept cookies by default, but visitors can adjust this by changing their browser settings. If visitors wish to limit or block all cookies set by the Society's websites/applications (which may affect the use of certain parts of the website) or other websites/applications, they may do so via their browser settings.

In the event of a personal data breach likely to result in a high risk to the rights and freedoms of members, the Society will notify the member without undue delay, unless the Society has implemented appropriate technical and organizational protection measures that were applied to the affected data, particularly measures that render the personal data unintelligible to any person not authorized to access it, or if subsequent measures have been taken to ensure that a high risk to the rights and freedoms of the data subject is no longer likely, or if providing notification would require disproportionate effort. In such cases, the Society will issue a public notice or take a similar measure to inform data subjects in an equally effective manner.



6. Review and Verification

The Society reserves the right to update this Privacy Policy as needed to reflect best practices and to ensure compliance with any changes or amendments regarding personal data protection.